

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Mount Ayr Community School District, Public Employer,	)	BU-0826
	)	
and	)	
	)	
Mount Ayr Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Mount Ayr Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

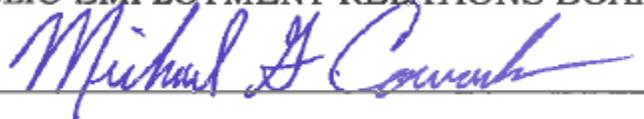
IT IS THEREFORE ORDERED that Mount Ayr Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mount Ayr Community School District:

INCLUDED: Regular and part-time professional employees including classroom teachers, guidance counselors, librarians, nurses, and Chapter I teachers.

EXCLUDED: Superintendent, principals, athletic director, all non-professional, and all others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MOUNT AYR COMMUNITY SCHOOLS,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	
	)	CASE NO. 2329
MOUNT AYR EDUCATION ASSOCIATION,	)	
	)	
EMPLOYEE ORGANIZATION	)	
-----	)	-----

ORDER OF CERTIFICATION

NOW, on this 6th day of January, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Mount Ayr Education Association an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Mount Ayr Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Mount Ayr Community School District, a public employer, in the following bargaining unit

**INCLUDED** Regular and part-time professional employees including classroom teachers, guidance counselors, librarians, nurses, and Chapter I teachers.

**EXCLUDED.** Superintendent, principals, athletic director, all non-professional, and all others excluded by the Act.

DONE by the Public Employment Relations board.

*John E. Beamr*  
JOHN F. BEAMER, CHAIRMAN